

## Monika Nowaczyk – Biography

Monika Nowaczyk was born in Poland, raised in Canada, and has spent the past decade building businesses and advising organizations in Cambodia. She is the CEO of Beebee+Bongo and Chief Knitting Officer of Cambodia Knits (CK), two enterprises that create decent, formal employment for women while producing globally compliant, safety-tested products for export markets. Through CK, she knows first-hand the realities that SMEs face in Cambodia — from compliance requirements to the challenges of scaling production.

Alongside her own enterprises, Monika consults with UN Women and has worked with the International Labour Organization (ILO), engaging the private sector on women's leadership, inclusive procurement, and SME development. These roles give her both a hands-on and policy-level understanding of Cambodia's business environment. She also brings a strong network across chambers of commerce and business associations, connecting Canadian and Cambodian enterprises.

An open and inclusive leader, Monika is committed to ensuring that the voice of SMEs is represented at the board level and that the Chamber reflects strong inclusion and gender perspectives. With roots in both Canada and Cambodia, she brings cross-cultural experience and a genuine commitment to strengthening Canada–Cambodia business ties.